

**Ministry of Finance, Banking Division dated 4th
March 2002**

3/9/2001-SCT (B)
Government of India
Ministry of Finance
Banking Division

Jeevandeep Building, New Delhi

4th March, 2002

*To
The Chief Executives of all public sector banks / FIS
Executive Director,
Reserve Bank of India,
Mumbai
Chairman,
Indian Banks Association,
Mumbai*

*Subject: Promotion from Clerical to Officers Cadre – Selection of
Physically handicapped employees.*

Sir,

It has come to the notice of the Government that in some public sector banks the physically handicapped employees especially the hearing impaired and visually handicapped belonging to the clerical cadre have not been allowed to participate in the promotion process for promotion from clerical to officer's grade.

While there is no reservation in promotion for the physically disabled, in the case of promotion from clerical to officer's grade, section 47(2) of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 states that no promotion shall be denied to a person merely on the ground of his disability.

It is therefore requested that eligible physically handicapped employees may be allowed to compete with others for the promotion from clerical to JMG Scale-I and they should not be denied to participate in the promotion process merely on the ground of their disability. The banks etc., may try to identify suitable jobs for such employees so that if selected they can be

employed in such identified posts.

The post of bank officer has already been identified as suitable for four categories of orthopaedically handicapped. It may not be difficult for the banks to identify a few of the posts for the hearing impaired and the visually handicapped also so that the provisions of section 47(2) of the Persons with Disabilities Act can be implemented effectively.

Yours faithfully,

*(A. Thomas)
Under
Secretary
to the Govt.
of India*